



BRAND: SPOTIFY

Date: 25 July 2024

Based on the provided "Spotify Equity & Impact Report 2023," here is an evaluation of Spotify's corporate biodiversity performance using the specified DeTrust Lab Biodiversity Methodology:

Please note that three time checking for the score of zero.

Stage 1: Biodiversity Pressures and Priority Areas (30%)

1. Summary of Biodiversity Pressures (15%)

- **Score: 0**
- **Justification:** The report focuses on climate action, diversity, equity, and inclusion, and does not include a summary of biodiversity pressures caused by Spotify's activities. It discusses emissions and sustainability but does not cover biodiversity specifics.

2. Priority Species, Habitats, and Ecosystem Services (15%)

- **Score: 0**
- **Justification:** There is no mention of priority species, habitats, or ecosystem services in the report. The document emphasizes social and environmental sustainability without targeting specific biodiversity priorities.

Stage 2: Vision, Goals, and Strategies (40%)

1. Corporate Biodiversity Vision (10%)

- **Score: 0**
- **Justification:** The report does not include a corporate biodiversity vision. The vision and goals are centered around equity, inclusion, and climate impact, with no specific reference to biodiversity.

2. Scalable Biodiversity Goals and Objectives (15%)

- **Score: 0**
- **Justification:** There are no scalable biodiversity goals or objectives mentioned. The report outlines goals related to reducing greenhouse gas emissions and enhancing social equity.

3. Key Strategies to Deliver Goals and Objectives (15%)

- **Score: 0**
- **Justification:** The strategies detailed in the report focus on climate action and social impact but do not address biodiversity. Key strategies for biodiversity are not present.

**Stage 3: Indicator Framework and Strategic Plan (20%)****1. Framework of Core Indicators (10%)**

- **Score: 0**
- **Justification:** The report lacks a framework of core indicators for monitoring biodiversity. Indicators provided are related to climate impact and social metrics.

2. Elements of a Biodiversity Strategic Plan (10%)

- **Score: 0**
- **Justification:** There are no elements of a biodiversity strategic plan. The strategic plans described are focused on sustainability and social equity.

Stage 4: Monitoring and Reporting (10%)**1. Monitoring Plan (5%)**

- **Score: 0**
- **Justification:** The report does not include a biodiversity monitoring plan. Monitoring efforts are focused on emissions and social impacts.

2. Database of Relevant Data (2.5%)

- **Score: 0**
- **Justification:** No biodiversity database is mentioned. Data referenced pertains to climate action and social equity.

3. Monitoring and Reporting Systems (2.5%)

- **Score: 0**
- **Justification:** The report does not describe biodiversity monitoring and reporting systems. Systems discussed are related to sustainability and social impact.

Summary of Scores

Stage	Sub-element	Weight	Score (0-5)	Weighted Score
Stage 1	Biodiversity Pressures and Priority Areas	30%		
	Summary of biodiversity pressures	15%	0	0
	Priority species and habitats	15%	0	0
Stage 2	Vision, Goals, and Strategies	40%		
	Corporate biodiversity vision	10%	0	0
	Scalable goals and objectives	15%	0	0
	Key strategies	15%	0	0
Stage 3	Indicator Framework and Strategic Plan	20%		
	Framework of core indicators	10%	0	0



Stage	Sub-element	Weight	Score (0-5)	Weighted Score
	Elements of a strategic plan	10%	0	0
Stage 4	Monitoring and Reporting	10%		
	Monitoring plan	5%	0	0
	Database of relevant data	2.5%	0	0
	Monitoring and reporting systems	2.5%	0	0
Total		100%		0

Final Weighted Score: 0 out of 5

Concluding Summary

- **Total Weighted Score:** 0 out of 5
- **Overall Justification:** After a thorough review, it is confirmed that Spotify's Equity & Impact Report 2023 does not address biodiversity performance. The report is comprehensive in its discussion of climate action, diversity, equity, and inclusion, but does not mention biodiversity pressures, goals, strategies, indicators, or monitoring systems. For future reports, incorporating biodiversity considerations would enhance Spotify's environmental stewardship comprehensively.